

The Faculty of Biology and Medicine of the University of Lausanne, Switzerland and the University Medical Centre of Lausanne (CHUV) invite applications for the position of

**Assistant Professor
tenure track for an associate professorship
or Associate Professor
in Occupational Medicine
at the Institute for Work and Health**

The Institute for Work and Health (IST, www.i-s-t.ch) is Switzerland's foremost academic institution in the field of occupational health. Its mission includes teaching, research, assessment and consultancy. IST comprises three departments: the "Workers' Health", "Working Environment", and "World of Labour" units. It contributes significantly to teaching and training in occupational health at bachelors, masters and PhD levels. IST offers a dynamic and highly interdisciplinary environment within which to carry out fundamental and applied research on the links between work and health.

As head of the "Workers' Health" unit, your tasks will be to lead research, teaching and training in the field of occupational related diseases and their prevention.

The successful applicant will have the following profile:

- Medical diploma with a specialisation (Swiss Medical Association degree or equivalent degree) and clinical experience in occupational medicine.
- A PhD in the epidemiology of occupational risks is preferred.
- High level research and consulting experience in the epidemiology of occupational risks; internationally recognised.
- Experience of teaching occupational health.
- Strong capacity to both develop projects and participate in interdisciplinary teams.
- Ability to plan for future training needs and research issues in occupational health.
- Good working knowledge of French or the capacity to quickly acquire it.

The job description is available on the Internet site www.unil.ch/fbm/page64812.html. Further information can be obtained from Prof. Jacques Cornuz (Jacques.Cornuz@chuv.ch), Chairman of the Search Committee.

Please send your curriculum vitae, a copy of your diplomas, a list of your publications with a copy of the five most significant ones, and a brief description of your research aims and teaching experience before December 31st, 2009 for the attention of Prof. Patrick Francioli, Dean of the Faculty of Biology and Medicine, rue du Bugnon 21, CH-1011 Lausanne, Switzerland.

The University of Lausanne wishes to promote the access of women to academic careers and encourages applications from women.

**JOB DESCRIPTION****Name:****Title:****Head of “Worker’s Health” unit**

The following job description is based on IST’s current development plans and will therefore evolve.

Responsibilities:

- lead the “Worker’s Health” unit at both the scientific and administrative levels;
- develop a personal research programme on the epidemiology of occupational risks;
- help other units with the medical aspects of their research;
- supervise the unit’s medical activities/projects;
- ensure undergraduate and post graduate teaching;
- second the management in all academic and organisational tasks;
- represent occupational health and the IST on expert committees.

Position within the organisation:

Reports to: Director of IST

Subordinate positions: Workers’ Health unit group leaders, researchers

Substitute colleague:

Head of clinic

Principal activities by field:**Clinic**

- responsible for the operation and high quality of occupational health medical services;
- instigate, promote and develop collaboration both within the team and with outside actors;
- ensure that the unit adheres to the highest professional ethics.

Research

- define the units priority lines of research in consultation with the management team,
- lead and coordinate research; instigate collaborative efforts, both within IST and with external partners;
- determine the necessary means of attaining research objectives and contribute to fundraising for them;
- supervise adherence to both legal and ethical rules;
- supervise the quality of research results and how they are used.

University Teaching

Undergraduate:

- participate in undergraduate teaching in collaboration with other lecturers in the field of occupational health;
- adapt teaching to new knowledge and advances in the subject;

Post graduate:

- carry out and coordinate post graduate and continuous training by organising symposiums and seminars for doctors and other health practitioners;
- guarantee training opportunities for the obtainment of a specialisation in occupational medicine;
- analyse with the management team the needs and development opportunities in order to support academic careers.

Consulting

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- participate in project evaluation committees, consulting committees for clinical cases, etc;

Management

- define the unit's overarching missions in collaboration with the management team;
- adapt the unit's organisational structure to those missions;
- hire appropriate staff and oversee their career development via goal-setting, evaluation, and defining a training plan.

Specific Activities

Delegated Authority (if different from standard IST internal processes):

Professional qualifications and skills:

Academic qualifications: PhD, qualified occupational physician

Professional skills:

- expertise in the epidemiology occupational risks,
- self-starter with excellent interpersonal skills,
- able to manage multidisciplinary teams,
- able to delegate tasks effectively (cooperative work),
- interested in teaching both at undergraduate and post graduate levels,
- able to proactively establish constructive relationships, both inside and outside IST,
- excellent research skills,
- able to collaborate closely with IST management.

Post holder/date:

Head of Group/date:

HR/date:

Head of Unit/date:

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